INTERNATIONAL LABOUR OFFICE



281st Session

GB.281/205

Governing Body

Geneva, June 2001

Record of Decisions

This document is a preliminary working paper for the use of the Governing Body and officials of the Office. It records only the Governing Body's decisions, and not the circumstances of their adoption, except where they were the result of a formal vote. The comments or reservations by individual members or groups subject to which the decisions were made will be found in the minutes of the session.

Where an Office publication or paper refers to a Governing Body decision, the source given should be the relevant Governing Body document and minutes, and not this Record of Decisions.

The Record of Decisions is arranged in the order of the items on the Governing Body's agenda. All decisions relating to a particular paper or section of a paper are grouped together. After the decision the sitting at which it was taken is indicated in brackets together with the basis on which it was taken, including appropriate references to Governing Body papers. The decisions are reproduced in full, with the exception of those relating to reports of the Committee on Freedom of Association, where a simple reference is made to the paragraphs of the report which form the basis of the decision.

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Record of Decisions

First item on the agenda

Election of the Officers of the Governing Body for 2001-02

1. The Governing Body elected its Officers as follows:

Chairperson: Mr. A.L. Tou (Burkina Faso)

Employer Vice-Chairperson: Mr. D.C.L. Funes de Rioja (Argentina)

Worker Vice-Chairperson: Lord Brett (United Kingdom).

(GB.281/1, paragraph 3)

Second item on the agenda

Questions arising out of the 89th Session of the International Labour Conference

2. The Governing Body took note of statements by Lord Brett, Mr. Funes de Rioja, Ms. Robinson (Government, Canada, on behalf of the IMEC Governments), Mr. Schlettwein (Government, Namibia) and the Chairperson.

Third item on the agenda

Composition of the Thirteenth Asian Regional Meeting

(Bangkok, 28-31 August 2001)

3. The Governing Body took note of the list of countries invited to be represented at the Thirteenth Asian Regional Meeting. (GB.281/3, paragraph 3)

Fourth item on the agenda

Report of the Meeting of Experts on Guidelines on Occupational Safety and Health Management Systems

(Geneva, 19-27 April 2001)

4. The Governing Body took note of the report of the Meeting of Experts and authorized the Director-General to publish the Guidelines on Occupational Safety and Health Management Systems. (GB.281/4, paragraph 4)

Fifth item on the agenda

Report of the Tripartite Meeting of Experts on HIV/AIDS and the World of Work

(Geneva, 14-22 May 2001)

- **5.** The Governing Body approved the code of practice on HIV/AIDS and the world of work and authorized the Director-General to communicate the code:
 - (a) to governments, requesting them to communicate it to the employers' and workers' organizations concerned;
 - (b) to the international employers' and workers' organizations concerned;
 - (c) to the international organizations concerned.

(GB.281/5, paragraph 4)

Sixth item on the agenda

Reports of the Committee on Freedom of Association

325th Report

- **6.** The Governing Body took note of the introduction to the report. (GB.281/6, paragraphs 1-96)
- 7. The Governing Body adopted the recommendations in paragraphs 110 (Case No. 2102: Bahamas); 181 (Case No. 2090: Belarus); 196 (Case No. 2099: Brazil); 215 (Case No. 1951: Canada/Ontario); 237 (Case No. 2107: Chile); 268 (Case No. 2110: Cyprus); 337 (Case No. 2068; Colombia); 353 (Case No. 2097; Colombia); 367 (Case No. 2108: Ecuador); 401 (Case No. 1888; Ethiopia); 413 (Case No. 2052: Haiti); 432 (Case No. 2100: Honduras); 447 (Case No. 2082: Morocco); 462 (Case No. 2109: Morocco); 488 (Case No. 2106: Mauritius); 509 (Case No. 2112: Nicaragua); 523 (Case No. 2049: Peru); 546 (Case No. 2098: Peru); 560 (Case No. 2079: Ukraine); 575 (Case No. 2087: Uruguay);

589 (Case No. 2067: Venezuela) and 605 (Case No. 2088: Venezuela) of the report. (GB.281/6)

Seventh item on the agenda

Reports of the Special Representative of the Director-General for Cooperation with Colombia

Third report of the Special Representative of the Director-General for Cooperation with Colombia

- **8.** The Governing Body:
 - (a) took note of the report; and
 - (b) approved proposals to proceed with a Special Technical Cooperation Programme for Colombia.

(GB.281/7/1 and announcement by the Director-General)

Comments on the second report of the Special Representative of the Director-General for Cooperation with Colombia, presented by the Workers' group

9. The Governing Body took note of the comments on the second report of the Special Representative of the Director-General for cooperation with Colombia, presented by the Workers' group. (GB.281/7/2)

Eighth item on the agenda

Complaint concerning the non-observance by Colombia of the Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), and the Right to Organise and Collective Bargaining Convention, 1949 (No. 98), made by delegates to the 86th (1998) Session of the Conference under article 26 of the Constitution of the International Labour Organization

10. The Governing Body decided to put into abeyance its consideration of the complaint. (GB.281/8, paragraph 9)

Ninth item on the agenda

Report of the Working Party on the Social Dimension of Globalization

11. The Governing Body took note of the oral report by the Chairperson of the Working Party on the Social Dimension of Globalization. (GB.281/9)

Tenth item on the agenda

Report of the Director-General

12. The Governing Body requested the Director-General to convey its sympathy to the family of Henri Georget, the Pan African Employers' Confederation and to the International Organization of Employers. (GB.281/10, paragraph 5)

First Supplementary Report: Appointment of a Regional Director

13. The Governing Body took note of the appointment of Mr. Friedrich Buttler as Regional Director of Field Programmes in Europe and Central Asia, with the rank of Assistant Director-General, with effect from 1 May 2001. (GB.281/10/1)

Second Supplementary Report:
Report of the committee set up to examine the representation alleging non-observance by
New Zealand of the Forced Labour Convention,
1930 (No. 29), made under article 24 of the ILO
Constitution by the New Zealand Trade Union Federation

- **14.** The Governing Body:
 - (a) took note of the report, and in particular of the withdrawal of the representation; and
 - (b) declared closed the procedure initiated as a result of the representation of the NZTUF alleging non-observance of the Forced Labour Convention, 1930 (No. 29)

(GB.281/10/2, paragraph 8)

Eleventh item on the agenda

Reports of the Officers of the Governing Body

ILO co-sponsorship of UNAIDS

15. The Governing Body authorized the Director-General to sign the Memorandum of Understanding with the Joint United Nations Programme on HIV/AIDS (UNAIDS) in order for the ILO to become a UNAIDS co-sponsor. (GB.281/11, paragraph 7)

Twelfth item on the agenda

Composition and agenda of standing bodies and meetings

World Conference against Racism, Racial Discrimination, Xenophobia and Related Intolerance

(Durban, 31 August-7 September 2001)

16. The Governing Body designated Mr. Tou (Burkina Faso) as the Government member and Mr. Tabani as the Employer member – in replacement of Mr. Funes de Rioja – of the tripartite Governing Body delegation to the Conference. (Announcement by the Clerk)

Tripartite Meeting on the Social and Labour Dimensions of the Forestry and Wood Industries on the Move

(Geneva, 17-21 September 2001)

17. The Governing Body approved the following nominations:

Nominations made after consultation with the Employers' group

- Sr. Liborlo Plácido Toscano (Argentina), Secretario Gremial, Federación Argentina de la Industria Maderera y Afines;
- Mr. Christopher Platt (Australia), Director, Agribusiness Employers' Federation;
- Sr. Víctor Giraldo (Colombia), Vicepresidente de Grupo SMURFIT, Cartón de Colombia;
- M. Nkonka Kapinga Njibikila (Congo, République démocratique du), Secrétaire, Comité professionnel des exploitants forestiers, Fédération des entreprises du Congo (FEC);
- Sr. Fernando Montenegro Sánchez (Ecuador), Director Ejecutivo, Fundación Forestal Juan Manuel Durini (FFJMD);
- Mr. Juhani Pöllänen (Finland), Forstmätare, Ombudsman, Organization of Forest Industries;
- M. Serge Peyroulet (France), Président, Commission sociale, Fédération nationale du bois, Société Peyroulet;
- Mr. Henry Atta Paidoo (Ghana), Ag. Human Resource Director, Forestry Commission;
- Mr. Basil Cameron (Jamaica), Managing Director, Cameron Industries Joinery Ltd.;

Mr. Katsuhiro Kotari (Japan), Vice-President, Japan Forest Owners' Association;

Mr. Juris Bikis (Latvia), President, Latvijas Finieris AS;

Mr. Iurie Bors (Moldova), General Manager, Furniture Factory "Creator Iu. BORS";

Mr. Knut Berg (Norway), Managing Director, National Forestry Association;

Mr. Haji Mohammed Javed (Pakistan), Managing Director, Ashraf Industries Ltd.;

M. Luis Leal (Portugal), Directeur général, Associação da Industria Papeleira - CELPA;

Sr. Raul Agulló Estévez (Spain), Director General, R. Agullo S.A.; Vicepresidente, Asociación de Empresarios de la Madera de Madrid y Zona Centro;

Mr. Afaizee Ali (Trinidad and Tobago), Chief Executive Officer, B.S. Hosein Limited;

M. Ali M'Kaissi (Tunisie), Conseiller, Directeur central du social, Union tunisienne de l'industrie, du commerce et de l'artisanat;

Ms. Dorothy J. Gusler (United States), Director, International, American Forest & Paper Association (AF&PA);

Sr. Juan José Fraschini Chalar (Uruguay), Asesor, Compañía Forestal Uruguaya S.A. (COFUSA), TILE S.A. y URUFOR S.A.

Substitute:

Mr. Futzum-Berhan Kaleab Habtu (Eritrea), General Manager, Contemporary Tools & Furniture Designers (CTF).

Nomination made after consultations with the Workers' group

Sr. José del Carmen Montilla (Venezuela), Federación Nacional de Trabajadores de la Construcción y la Madera de Venezuela. (GB.281/12, paragraph 2)

Invitation of a non-governmental international organization

18. The Governing Body authorized the Director-General to invite the International Federation of University Women to be represented at the Meeting as an observer. (GB.281/12, paragraph 4)

International Symposium on Strengthening Workers' Participation in the United Nations System and Impact on the Bretton Woods Institutions (Geneva, 24-28 September 2001)

19. The Governing Body approved the following nominations:

Nominations made after consultation with the Workers' group

- Mr. G. Rajasekaran (Malaysia), General Secretary, MTUC;
- Mr. L. Basnet (Nepal), General Secretary, NTUC;
- Mr. A. Aguilar (Philippines), TUCP;
- Mr. S. Reddy (India), President, INTUC;
- Mr. F. Anthony (Fiji), General Secretary, FTUC;
- Mr. E. Tang (Hong Kong), HKCTU;
- Mr. H. Jacob (Singapore), NTUC;
- Ms. Lkhagvademberel Amgalam (Mongolia), CMTU;
- Mr. D. Costin (Romania), BNS;
- Mr. R. Falbr (Czech Republic), President, CM-KOS;
- Mr. A. Oshiomhole (Nigeria), President, NLC;
- Mr. E. Patel (South Africa), COSATU;
- Mr. C. Benamar (Algeria), UGTA;
- Mr. V. Kofie (Ghana), TUC;
- Mr. T. Munyanyi (Zimbabwe), ZCTU;
- Mr. Coulibaly (Côte d'Ivoire), UGTCI;
- Mr. G. Attigbé (Benin), General Secretary, CSA;
- Mr. F. Murangira (Rwanda), General Secretary, CESTRAR;
- Mr. L. Trotman (Barbados), General Secretary, BWU;
- Mr. K. Jakobsen (Brazil), CUT;
- Mr. D. D'Oleo (Dominican Republic), CNTD
- Mr. S. Rueda (Argentina), CGT;
- Mr. G. Brown (Costa Rica), CTRN;
- Mr. J. Figueroa (Peru), CUT;
- Mr. D. Olivares (Chile), CUT;
- Mr. Al-Kuhlani Yahya Mohamed (Yemen), President, GFWTU;
- Ms. A. Avella, Representative, WFTU;

- M. B. Awasi (Bénin), Confédération générale des travailleurs du Bénin (CGTB);
- Mr. O. Herbach Alvarez (Chile), President, Central Autonoma de Trabajadores (CAT);
- M. N. Lucero (Belgique), Confédération mondiale du travail (CMT);
- Mr. R. Janssen (Belgium), CSC.

Tripartite Meeting of Experts on the Management of Disability at the Workplace

(Geneva, 3-12 October 2001)

20. The Governing Body approved the following nominations:

Nominations made after consultations with governments

Ms. Christine Langford (Australia), Director of the Employment Outcomes Section, Disability Service Reforms Branch, Department of Family and Community Services;

Mr. Michael Carleton (Canada), Appeal Commissioner, Appeal Division, Workers' Compensation Board of British Columbia;

Sra. Romy Schmidt Cronsija (Chile), Fondo Nacional de la Discapacidad;

Mr. Jian Kun Yin (China), Deputy Director, Division of Labour Force, Department of Training and Employment, Ministry of Labour and Social Security;

Mr. Nelson Reyes Urena (Dominican Republic), Ministry of Labour;

Mr. Pentti Lehmijoki (Finland), Senior Adviser, Ministry of Labour;

M^{me} Annie Ornon de Calan (France), ministère de l'Emploi et de la Solidarité;

Ms. Csilla Szauer (Hungary), Expert, Department of Rehabilitation and Disabilities, Ministry of Social and Family Affairs;

Ms. S. Matsebula (South Africa), Office on the Status of Disabled People, President's Office.

Nominations made after consultations with the Employers' group

Mr. Ian Howcroft (Canada), Vice-President, Canadian Manufacturers and Exporters;

Mr. Karel Rychtář (Czech Republic), Disabled Persons' Cooperatives Department;

M^{me} Anne-Geneviève de Saint Germain (France), Chef de service, Direction des relations sociales, Mouvement des entreprises de France;

Mr. Reinhard Ebert (Germany), BDA representative, Handicapped Workers' Integration Board;

Ms. Minako Nishijima (Japan), Manager, AP Workforce Diversity, IBM World Trade Asia Corporation;

Ms. Anne Knowles (New Zealand), Executive Director, Business New Zealand;

Dr. Christian De Beer (South Africa), General Manager, Disability Management, Coris Capital;

Ms. Gunilla Sahlin (Sweden), Senior Adviser, Confederation of Swedish Enterprises;

Mr. James G. Cassady (United States), Vice-President, Human Resources and Administration, Electronic Sensors & Systems Sector, Northorp Grumman Corporation.

Substitutes:

Ms. Rohan Squirchuk (Australia), Managing Director, Council for Equal Opportunity in Employment Ltd.;

Ms. Anastassia Encheva (Bulgaria), Director, Industrial Relations, Bulgarian Industrial Association (BIA);

Mr. Cheng Duosheng (China), Deputy Director, Employers' Work Department, China Enterprise Confederation;

M. Marc Atibu Saleh Mwekee (Congo), Directeur des ressources humaines, Fédération des entreprises du Congo;

Mr. Dan Archeampong (Ghana), Human Resource and Community Relations Manager, Valco Ltd.;

M. Abdoulaye Dima Dabo (Guinée), Vice-président, Conseil national du patronat guinéen;

Mr. William Dambuleni (Malawi), Employers' representative, Malawi Council of the Handicapped (MACOHA);

Mr. Laval Wong Moi Sang (Mauritius), Environmental and Industrial Relations Adviser, Mauritius Employers' Federation;

Mr. Mohammed Pervaiz Malik (Pakistan), President, Lahore Businessmen's Association for the Rehabilitation of the Disabled; Convener, Cell for Employment of Disabled Persons, Lahore Chamber of Commerce and Industry;

Mr. Shariful Muzaffar (Pakistan), Honorary President, Association of Physically Handicapped Adults;

Ms. Dilek Kurt (Turkey), Deputy Secretary-General, Turkish Employers' Association of Metal Industries, Abidei Hürriyet Cad. Mecidiyeköy Yolu;

Ms. Linda Besson (Trinidad and Tobago), Executive Director, Employers' Consultative Association of Trinidad and Tobago;

Mr. Eugene Humpal (United States), Manager of Employment Services, JCPenney Co., Inc.; Chairperson of the Board, Dallas Mayor's Committee for the Employment of People with Disabilities;

Mr. Joshua Ben Nyoka (Zimbabwe), General Manager and Head of Group, Human Resources and Administration, Finhold Ltd.

Nominations made after consultations with the Workers' group

Mr. Andrew King (Canada), Department Leader, Health and Safety, Canadian National Office, United Steel Workers of America;

Ms. Carina Nilsson (Sweden), Landsorganisationen I Sverige;

Mr. Luis Alberto Hernandez Guillen (Colombia), Confederación de Trabajadores de Colombia;

Mr. John K. Brimpong (Ghana), Trades Union Congress;

Mr. Ray Howell (Jamaica), Jamaica Confederation of Trade Unions;

M. Boubacar Gueye (Sénégal), Secrétaire général, Syndicat des travailleurs de la Caisse de sécurité sociale;

Mr. A.D. Nagpal (India), Secretary, Hind Mazdoor Sabha;

Mr. Sivananthan Arumugam (Malaysia), Financial Secretary, Malaysian Trades Union Congress;

M. Marcel Mersch (Luxembourg), Confédération des syndicats chrétiens du Luxembourg.

(GB.281/12, paragraph 5)

Joint Meeting on the Impact of Decentralization and Privatization of Municipal Services

(Geneva, 15-19 October 2001)

21. The Governing Body approved the following nominations:

Nominations made after consultations with the Employers' group

Mr. Źeljko Ivančević (Croatia), General Secretary, Croatian Employers' Association (HUP);

Ms. Heba Nassar (Egypt), Director, Center for Economic & Financial Research Studies, Faculty of Economics & Political Science, Cairo University;

Mr. Joseph Babalola (Nigeria), Administration of Management/Labour Relations, National Electric Power Authority;

Mr. Abdul Aziz Memon (Pakistan), Chairperson, Kings Group of Companies;

Mr. Len Daniel Dekker (South Africa), Attorney (Municipal and Labour Law);

Mr. Jens Hedström (Sweden), Director, Trade Policy, Confederation of Swedish Enterprises;

Sra. Marinella Mata Villalba (Venezuela), Consultor Jurídico, Federación de Cámaras y Asociaciones de Comercio y Producción de Venezuela (FEDECAMARAS).

Substitutes:

M. Jules Mbaka Wa Mbaka (Congo, République démocratique du), Directeur urbain, Fédération des entreprises du Congo (FEC);

Mr. Petros Tesfaghiorghis (Eritrea), Head, Research & Training, Commercial Bank of Eritrea (CBER);

M. Jean-Louis Blanc (France), Directeur délégué, Ressources en eau, SUEZ;

Mr. Serghei Taran (Moldova), General Executive Manager, Transport and Road Union;

M. Ahmed Abouabdallah (Maroc), Secrétaire du Conseil provincial de Khemisset;

Sra. Natasha Sucre Benjamín (Panama), Gerente General, Inversiones Natasha S.A., Asesora, Consejo Nacional de la Empresa Privada (CONEP);

Sr. Alberto Muñoz-Najar Friedriech (Peru), Secretario técnico, Macro Región Sur;

Mr. Alejo L. Villanueva (Philippines), Senior Management Advisor, Mindshift Consultancy;

M. Komlan Ouattara N'Guissan (Togo), Directeur de société, Conseil national du patronat du Togo;

Ms. Hyacinth Guy (Trinidad and Tobago), Director, Human Resources & Administration/Security, The Power Generation Company of Trinidad & Tobago Limited;

Mr. Thomas B. Moorhead (United States), Vice-President, Human Resources, Carter-Wallace Inc.;

Sr. Julio César Guevara Calo (Uruguay), Responsable, Departamento Entidades Afiliadas; Cámara Nacional de Comercio y Servicios del Uruguay.

Nominations made after consultations with the Workers' group

M^{me} Lucie Somakpo (Bénin), Syndicat national des agents des collectivités locales (SYNACOB);

M. Bruno Soungue Fiocca (Gabon), Président, Syndicat national des agents des municipalités gabonaises-solidarité;

Mr. Boniface Munyao (Kenya), Kenya Local Government Workers Union (KLWU);

M. Mohamed Larbi Kabbaj (Maroc), Secrétaire général, Syndicat national des agents administratifs;

M^{me} Coumba N'Doye (Sénégal), Syndicat national des travaux publics et de l'hydraulique (SNTPH);

Ms. Jane Barrett (South Africa), South African Transport and Allied Workers' Union (SATAW);

M. Ali Boujemaa (Tunisie), Fédération générale des municipaux (FGM);

Mr. Jianmin Liu (China), Vice-Chairperson, Water Conservancy and Electrical Workers' Trade Union of China;

Ms. Nakajima (Japan), All Japan Prefectural and Municipal Workers Union (JICHIRO);

Mr. Sang-Yun Na (Korea, Republic of), Korean Federation of Transportation, Public and Social Services Workers' Unions (KFSU)

Ms. Dinah Toole (Papua New Guinea), Public Employees Association of Papua New Guinea (PEA);

Sr. João Domingos dos Santos (Brazil), Confederação dos Servidores Publicos do Brasil-SCPB;

Sr. Jorge Pávez Urrutia (Chile), Colegio de Profesores de Chile (CPC);

Sr. Oscar Yañez Pol (Chile), Confederación Nacional de Funcionarios Municipales de Chile (ASEMUCH);

Sra. Ana Maria Ríos García (Honduras), Sindicato de Empleados y Trabajadores de la Municipalidad Sampedrana (SIDEYTMS);

Mr. William Lucy (United States), American Federation of State, County and Municipal Employees (AFSCME);

Sra. Cándida I. Lucena (Venezuela), Sindicato Nacional de Empleados Públicos Sector Salud (SUNEP-SAS);

Ms. Taina Tuomi (Finland), Trade Union for the Municipal Sector (KTV);

Mr. Rezső Gál (Hungary), Federation of Trade Unions in Electric Energy Industry (VDSZSZ);

Mr. Juris Kalnins (Latvia), Latvian Trade Union of Public Service Employees;

Mr. Asbjørn Wahl (Norway), Norwegian Union of Municipal Employees (NKF);

Mr. Rene Llagan (Philippines), Philippine Government Employees' Association (PGEA);

Mr. Alexander Vasilevsky (Russian Federation), Local Industries and Public Services Workers Union (LIPSWU);

Ms. Agneta Anderlund (Sweden), Swedish Teachers' Union (LF);

Ms. Heather Wakefield (United Kingdom), UNISON.

Substitutes:

Mr. Samuel Keorapetse Molaudi (Botswana), Nat. Amalgamated Local and Central Government and Parastatal Manual Workers' Union (NALCGPWU);

Ms. Irene Adewusa (Ghana), Ghana National Association of Teachers (GNAT);

Ms. Suoma Ipope (Namibia), Namibia Public Workers Union (NPWU);

Mr. Tang Zhixiang (China), Vice-Chairperson, Water Conservancy and Electrical Workers' Trade Union;

Mr. Charles Baira Mandarip (Papua New Guinea), Public Employees Association of Papua New Guinea (PEAPNG);

Sra. Miriam Vidal Salas (Chile), Confederación Nacional de Funcionarios Municipales de Chile (ASEMUCH);

Sr. Percy Oyola Paoloma (Colombia), Presidente, UTRADEC-CGTD;

Sr. Javier Ortega (Panama), Federación Nacional de Asociaciones y Organizaciones de Empleados Públicos (FNASEP);

Mr. Steve Kreisberg (United States), American Federation of State, County and Municipal Employees (AFSCME);

Sr. Adolfo Padrón (Venezuela), Sindicato Nacional de Empleados Públicos Sector Salud (SUNEP-SAS);

Mr. Jari Vettenranta (Finland), Trade Union for the Municipal Sector (KTV);

Mr. Gábor Major (Hungary), Federation of Trade Unions in Electric Energy Industry (VDSZSZ);

Ms. Mara Druka-Iaunzeme (Latvia), Latvian Trade Union of Public Service Employees (LAKRS):

Mr. André Dumont (Netherlands), Algemene Onderwijsbond (Aob);

Mr. Felix Cabuguas (Philippines), Confederation of Independent Unions in the Public Sector (CIU);

Ms. Nina Filippova (Russian Federation), Local Industries and Public Services Workers Union (LIPSWU).

Ms. Kate Foley (United Kingdom), UNISON.

Invitation of non-governmental international organizations

- **22.** The Governing Body authorized the Director-General to invite the following organizations to be represented at the Meeting as observers:
 - International Federation of University Women;
 - Trade Unions International of Public and Allied Employees;
 - Unión Latinoamericana de Trabajadores Municipales.

(GB.281/12, paragraph 7 and announcement by the Clerk)

Meeting of Experts on Labour Statistics: Household Income and Expenditure Statistics and Consumer Price Indices (Geneva, 22-31 October 2001)

23. The Governing Body approved the following nominations:

Nominations made after consultations with governments

Mr. Leon Pietsch (Australia), Director, Income, Expenditure and Housing Section, Australian Bureau of Statistics;

Mr. Paul Haschka (Austria), Head of the CPI-Unit, Statistik Austria;

Sra. Marcia María Melo Quintslr (Brazil), Jefe del Departamento de Indices de Precios de la Dirección de Encuestas, I.B.G.E.;

M^{me} Sylvie Michaud (Canada), Directrice, Division des statistiques sur le revenu, Statistique Canada;

Mr. Rosmundur Gudnason (Iceland), Head, Price Statistics Department, Statistics Iceland;

Mr. Yoel Finkel (Israel), Deputy Director and Senior Director of Micro-Economics Statistics Department, Central Bureau of Statistics;

Mr. Manheralall Khadaroo (Mauritius), Deputy Director of Statistics, Central Statistics Office;

Sra. Patricia Méndez Carniado (Mexico), Subdirectora de la Encuesta Nacional de Ingreso Gasto de los Hogares, INEGI;

M. Bouchaïb Thich (Maroc), ministère de la Prévision économique et du Plan;

Ms. Alina Głuchowska (Poland), Deputy Director of Price Statistics Division, Central Statistical Office;

Dr. Paul Cheung (Singapore), Chief Statistician, Manpower Research and Statistics Department;

M. Dieter Koch (Suisse), Chef de section des indices des prix à la consommation, Office fédéral de la statistique;

Mr. Denis Down (United Kingdom), Head of the Expenditure and Food Survey, Office for National Statistics;

Mr. John Greenlees (United States), Assistant Commissioner, Division of Consumer Prices and Price Indices, Bureau of Labor Statistics.

Substitutes:

Sra. Carmen Dopico (Argentina), Directora de Estudios de Ingresos y Gastos de los Hogares, Instituto Nacional de Estadísticas y Censos;

Mr. Huang Langhui (China), Director-General of the Urban Survey Organization, National Bureau of Statistics:

Ms. Éva Mária Szabó (Hungary), Head, Consumer Price Section, Hungarian Central Statistical Office;

Mr. Thomas Krebs (Germany), Statistisches Bundesamt;

Dr. Kwaku A. Twum-Baah (Ghana), Acting Government Statistician, Ghana Statistical Service;

M. Jean Razafindravonona (Madagascar), Directeur des statistiques des ménages; Institut national de la statistique;

Mr. Vince Galvin (New Zealand), Inflation Measures Division, Statistics New Zealand;

Ms. Paula Monina Collado (Philippines), Director, Household Statistics Department, National Statistics Office;

Ms. M.D. Grobler (South Africa), Deputy Director, Price Statistics, Statistics South Africa;

Ms. Hana Shalati (Syrian Arab Republic), Director, Trade and Price Statistics, Central Bureau of Statistics.

(GB.281/12, paragraph 8)

Nominations made after consultations with the Employers' group

Mr. Steven Kates (Australia), Chief Economist, Australian Chamber of Commerce & Industry;

Mr. Shahidul Alam (Bangladesh), Chief, Economic Research Cell, Bangladesh Employers' Federation (BEF);

Sra. Macarena García Aspillaga (Chile), Asesor Económico, Confederación de la Producción y del Comercio (CPC);

Mr. Botho Graf Pückler (Germany), Head, Department of Statistics, Confederation of German Employers' Associations;

Mr. Olav Magnussen (Norway), Head, Labour Market Department, Confederation of Norwegian Business and Industry (NHO);

M. Pierre Weiss (Suisse), Conseiller, Fédération des syndicats patronaux (FSP);

Ms. Martha Cogdell (United States), Director, Federal & State Government Relations, ROCKWELL.

Substitutes:

Sr. Francisco Javier Vélez Botero (Colombia), Economist, Asociación Nacional de Industriales (ANDI);

Ms. Valerija Botric (Croatia), Junior Researcher, The Institute of Economics of Zagreb;

Mr. Vladimir Smolka (Czech Republic), Head of Statistical Division, TREXIMA;

Mr. Butzuamlak Habte Ghremedhin (Eritrea), Legal Adviser, Department of Economic Affairs, Hidri Trust Fund;

M. Abdoulaye Dima Dabo (Guinée), Vice-président, Conseil national du patronat guinéen (CPG);

Mr. Bryan Garfield (Jamaica), Research & Information Officer, Jamaica Employers' Federation (JEF);

Mr. Titus M. Waithaka (Kenya), Research & Public Policy Consultant, Federation of Kenya Employers (FKE);

Mr. Gintaras Morkis (Lithuania), President, Union of Plunge Industrialists, PJSC "Plunges Grudai":

Ms. Lee Yoke Wan (Malaysia), Senior Research and Information Manager, Malaysian Employers' Federation (MEF);

Ms. Kathleen Okafor (Nigeria), Training & Manpower Development, Nigerian Security Printing & Minting Co. Ltd;

Mr. Muhammas Matin Khan (Pakistan), Director, Human Resource & Administration, Company Secretary, Barrett Hodgson Pakistan (Private) Limited;

Sr. Julio César Barrenechea-Calderón (Peru), Presidente, Comité Asuntos Laborales, Confederación Nacional de Instituciones Empresariales Privadas (CONFIEP);

Ms. Maria Carmen Mercader (Philippines), Research Technical Assistant, Employers' Confederation of the Philippines (ECOP);

Mr. Sathiraparb Phanphirojana (Thailand), Employee Relations Manager, Siam City Cement Public Company;

Mr. Ruangpaisal Thanapong (Thailand), Adviser, Employers' Confederation of Thailand (ECOT);

M. Komlan Ouattara N'Guissan (Togo), Directeur de société, Conseil national du patronat du Togo;

Mr. Ferhat Ilter (Turkey), Deputy Secretary-General, Turkish Confederation of Employers' Associations (TISK);

Ms. Tamika Jayne Mulenga (Zambia), Manager, Human Resources, ZIMCO Properties Limited;

Mr. Chibukire Ngoni (Zimbabwe), Economist, Employers' Confederation of Zimbabwe (EMCOZ).

Nominations made after consultations with the Workers' group

- Mr. Austin Muneku (Zambia), Zambia Congress of Trade Unions;
- Mr. Kevin Hayes (Canada), Senior Economist, Canadian Labour Congress;
- Mr. S. Gopee (Mauritius), Mauritius Labour Congress;
- M^{me} Marie-Hélène Ska (Belgique), Confédération des syndicats chrétiens;
- M. Braillon (France);
- Ms. Daniela Federici (Italy), Confederazione Italiana de Lavoro;
- Ms. Kiyomi Kojima (Japan), RENGO.

Tripartite Meeting on the Construction Industry in the Twenty-first Century: Its Image, Employment Prospects and Skill Requirements

- (Geneva, 10-14 December 2001)
 - **24.** The Governing Body appointed Mr. Federico Duque Eschada Meyer (Brazil) as its representative and Chairperson of the meeting (announcement by the clerk).
 - **25.** The Governing Body approved the following nominations:

Nominations made after consultation with the Employers' group

- Sr. Ricardo Fraboschi (Argentina), Presidente Comisión Laboral, Unión Argentina de la Construcción:
- Mr. John Murray (Australia), National Executive Director, Master Builders Australia;
- Mr. Brian Foote (Canada), Director of Labour Relations, General Contractors' Section, Toronto Construction Association:
- Mr. Boris Čupič (Croatia), General Manager, Manufacturing and Installation of Reinforced Structure, Armirač Inženjering d.o.o;
- Mr. Asmellash Ghermatsion Habtezion (Eritrea), Manager, NASCON Construction P.L.C.O.;
- M. Jean-Louis Terdjman (France), Directeur aux affaires sociales, Fédération française du bâtiment:
- Mr. Wilhelm Küchler (Germany), Vice-President, Confederation of International Construction Associations (CICA); Vice-President, Fédération de l'industrie européenne de la construction;
- Mr. Theodore Kwame Gyau (Ghana), Managing Director, Obosu Company Limited;
- Mr. Sushil Ansal (India), Chairman, Ansal Properties and Industries Ltd.;

Mr. Carlton Samuels (Jamaica), Managing Director, National Housing Trust;

Mr. Pavel Caba (Moldova), President, Investment and Building Joint Stock Company "Moldconinvest";

Mr. Mike Clark (New Zealand), Employers' and Manufacturers' Association;

Mr. Kirsti Stokland (Norway), Director, The Federation of Norwegian Building Industries;

Mr. Abdul Khalique Khan (Pakistan), Projects Personnel & Administration & Project Site Facilities, DESCON Engineering Limited;

Sr. Ariano Orve (Paraguay), Secretario General, Federación de la Producción, de la Industria y del Comercio (FEPRINCO);

Mr. Costa Tavares (Portugal), Director, Industrial Relations Services, Employers' Association of Construction and Public Works, Portuguese Confederation of Industry (CIP);

Mr. Hendrik Muller Uys (South Africa), Human Resources Director, South African Federation of Civil Engineering Contractors;

Technical adviser:

Mr Gavin Peter Strydom, Managing Director, Edstan&Son (Ptv) Ltd.;

Sr. José Luis Pastor Rodríguez-Ponga (Spain), Secretario General, Confederación Nacional de la Construcción (CNC);

M. Kurt Walser (Suisse), Secrétaire général, Société suisse des entrepreneurs (SSE);

Ms. Sandray Lamy (Trinidad and Tobago), Manager, Human Resources, HCL Group of Companies (Home Construction Ltd);

Mr. Mahmut Yetkiner (Turkey), Secretary-General, The Construction & Installation Contractors Employers' Association of Turkey (INTES);

Mr. Godrey Zaribwende (Uganda), Chairperson, Uganda National Association of Building & Civil Engineering Contractors;

Mr. Clay Thompson (United States), Senior Vice-President, Global Construction, Fluor Corporation.

Nominations made after consultation with the Workers' group

Ms. Marta H. Pujadas (Argentina), Unión Obrera de la Construcción de la Republica Argentina;

Mr. Herbert Aufner (Austria), Gewerkschaft Bau-Holz Österreich;

Mr. Guy Bonnewijn (Belgium), ACV Bouw en Industrie;

Sr. Edison Luis Bernardes (Brasil), CONTICOM-CUT;

M. Jean-Michel Mbaga (Cameroun), Fédération des travailleurs du bâtiment, travaux publics, activités annexes du Cameroun (FTBAC);

Mr. Ed Hawrysh (Canada), International Representative, Teamsters Canada;

Mr. Zhang Hongxing (China), Chairperson, Construction Workers' Union of China;

Mr. Klaus Wiesehügel (Germany), IG Bauen-Agrar-Umwelt;

Mr. R.C. Khuntia (India), INBCFWWF;

Mr. Masayasu Terasawa (Japan), Kensetsu Rengo;

Mr. Francis Murage (Kenya), Kenya Building, Construction, Timber, Furniture and Allied Industries Employees Union;

Mr. R. Ravi Chandran (Malaysia), Union of Employees in Construction Industry;

Sr. Rubén Rivera Martínez (Mexico), SNOCTEC.

Sr. Genaro López (Panama), SUNTRACS;

Mr. Gerard Seno (Philippines), Construction Workers' Association of the Philippines (COWAP);

Mr. Zbigniew Janowski (Poland), Trade Union "Budowlani";

Mr. Narious Muloto (South Africa), Building Construction and Allied Workers Union of South Africa;

Sr. Gerardo de Gracia Pastor (Spain), FECOMA-CC.OO;

Ms. Ulla-Maria Jonsson (Sweden), Swedish Union of Clerical and Technical Employees in Industry (SIF);

Technical adviser:

Mr. Leif Nyrell (Sweden), BYGGNADS;

Mr. Hans-Ueli Scheidegger (Switzerland), GBI-Zentralsekretariat;

Technical adviser:

M. Bernard Jeandet (Suisse), Secrétariat central SIB;

Mr. Hüseyin Baykal (Turkey), Yol-Is Sendikasi;

Mr. Chris E. Carlough (United States), Sheet Metal Workers International Association;

Sr. Marcelo Luvecce (Venezuela), FLATICOM.

Substitutes:

Mr. Quin Lusun (China), Vice-Chairman, Construction Workers' Union of China;

- Sr. Esperidón Villa (Dominican Republic), FNTCMA-CASC;
- Sr. Edwin Rodríguez (Puerto Rico), FETRACOM;

Mrs. Maram Mohammed Fahim Znibat (Jordan), The General Trade Union of Construction Workers in Jordan.

Invitation of a non-governmental international organization

26. The Governing Body authorized the Director-General to invite the International Federation of University Women to be represented at the Meeting as an observer. (GB.281/12, paragraph 10)

High-Level Tripartite Working Group on Maritime Labour Standards

(Geneva, 17-21 December 2001)

- 27. The Governing Body authorized the Director-General to invite the governments of the following countries to the Working Group as members: Brazil, China, Egypt, Greece, Japan, Namibia, Nigeria, Norway, Panama, Philippines, Russian Federation and the United States. (GB.281/12, paragraph 13)
- **28.** The Governing Body authorized the Director-General to invite the governments of the following countries to the Working Group as observers: Algeria, Angola, Belgium, Benin, Canada, Costa Rica, Denmark, Eritrea, France, Ghana, Italy, Republic of Korea, Liberia, Malta, the Netherlands, Turkey, South Africa, Sweden and the United Kingdom. (GB.281/12, paragraph 15)

Invitation of non-governmental international organizations

- **29.** The Governing Body authorized the Director-General to invite the following international non-governmental organizations to be represented at the Meeting as observers:
 - International Christian Maritime Association;
 - International Organization for Standardization.

(GB.281/12, paragraph 17)

Matters on which the Officers of the Governing Body took decisions on its behalf

Programme of meetings for the remainder of 2001 and for 2002

30. The Officers of the Governing Body approved the programme of meetings for 2001 and 2002 as set out in document GB.281/Inf.1.

Symposia, seminars, workshops and similar meetings

31. The Officers of the Governing Body approved proposals for a number of symposia, seminars, workshops and similar meetings, as set out in document GB.281/Inf.2 and addendum.