



## Record of Decisions

This document is a preliminary working paper for the use of the Governing Body and officials of the Office. It records only the Governing Body's decisions, and not the circumstances of their adoption, except where they were the result of a formal vote. The comments or reservations by individual members or groups subject to which the decisions were made will be found in the minutes of the session.

Where an Office publication or paper refers to a Governing Body decision, the source given should be the relevant Governing Body document and minutes, and not this Record of Decisions.

The Record of Decisions is arranged in the order of the items on the Governing Body's agenda. All decisions relating to a particular paper or section of a paper are grouped together. After the decision the sitting at which it was taken is indicated in brackets together with the basis on which it was taken, including appropriate references to Governing Body papers. The decisions are reproduced in full, with the exception of those relating to reports of the Committee on Freedom of Association, where a simple reference is made to the paragraphs of the report which form the basis of the decision.

The table of contents is in the form of a detailed agenda showing for each item the number of the relevant Governing Body paper and that of the relevant paragraph in the Record of Decisions.

---

## Contents

<i>Item</i>	<i>Document</i>	<i>Agenda item</i>	<i>Paragraphs</i>
1	GB.284/1	<b>Election of the Officers of the Governing Body for 2002-03</b>	1
2	GB.284/2	<b>Approval of the minutes of the 283rd Session of the Governing Body</b>	2
3	GB.284/3	<b>Appointment of Governing Body committees and of various bodies</b> Appointment of Governing Body committees Other bodies	3
		Board of the International Institute for Labour Studies	4
		Board of the International Training Centre of the ILO, Turin	5
4	GB.284/4	<b>Questions arising out of the 90th Session of the International Labour Conference</b>	6-7
5	GB.284/5	<b>World Commission of the Social Dimension of Globalization: Latest developments</b>	8
6	GB.284/6	<b>Special technical cooperation programme for Colombia (2001-03)</b>	9
7	GB.284/7	<b>Composition and purpose of sectoral meetings to be held in 2003: Programme for the economic sectors</b>	10
8	GB.284/8	<b>Report of the Committee on Freedom of Association</b> 328th Report	11-12
9	GB.284/9	<b>Report of the Director-General</b>	13
10	GB.284/10	<b>Reports of the Officers of the Governing Body</b> First report: Action to be taken regarding the appointment of the Director-General	14
11	GB.284/11	<b>Composition and agenda of standing bodies and meetings</b> Committee of Experts on the Application of Conventions and Recommendations Joint ILO/UNESCO Committee of Experts on the Application of Recommendations concerning Teaching Personnel (CEART)	15
		Reappointments	16
		New appointments	17-18
		Representation alleging non-observance by Guatemala of the Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144), made under article 24 of the ILO Constitution by the Popular Labour Action Unity (UASP) and the Trade Union Workers of Guatemala (UNSITRAGUA)	19
		Tripartite Meeting on the Evolution of Employment, Working Time and Training in the Mining Industry (Geneva, 7-11 October 2002)	
		Invitation of intergovernmental organizations	20
		Invitation of international non-governmental organizations	21
		Joint Meeting on Social Dialogue in the Health Services: Institutions, Capacity and Effectiveness (Geneva, 21-25 October 2002)	
		Invitation of intergovernmental organizations	22
		Invitation of international non-governmental organizations	23
		Appointment of Governing Body representatives on various bodies	
		World Summit on Sustainable Development (Johannesburg, 26 August-4 September 2002)	24
		Tripartite Meeting on Lifelong Learning in the Mechanical and Electrical Engineering Industries (Geneva, 23-27 September 2002)	25

---

<i>Item</i>	<i>Document</i>	<i>Agenda item</i>	<i>Paragraphs</i>
		Tripartite Meeting on the Evolution of Employment, Working Time and Training in the Mining Industry (Geneva, 7-11 October 2002)	26
		IMO Diplomatic Conference on Maritime Security (London, 4-13 December 2002)	27
		Matters on which the Officers of the Governing Body took decisions on its behalf	
		Programme of meetings for the remainder of 2002 and for 2003	28
		Symposia, seminars, workshops and similar meetings	29

*First item on the agenda*

## **Election of the Officers of the Governing Body for 2002-03**

1. The Governing Body elected its Officers as follows:

*Chairperson:* Lord BRETT (United Kingdom)

*Government Vice-Chairperson:* Mr. Eui-Yong CHUNG (Republic of Korea)

*Employer Vice-Chairperson:* Mr. Daniel FUNES DE RIOJA (Argentina)

(GB.284/1, paragraph 3)

N.B. The Governing Body noted the appointment of Mr. Leroy Trotman as the spokesperson of the Workers' group.

*Second item on the agenda*

## **Approval of the minutes of the 283rd Session of the Governing Body**

2. Subject to the correction received, the Governing Body approved the minutes of its 283rd Session. (GB.284/2, paragraph 3)

*Third item on the agenda*

## **Appointment of Governing Body committees and of various bodies**

### **Appointment of Governing Body committees**

3. The Governing Body:
  - (a) appointed the members of the standing committees as described in GB.284/3, paragraph 2, for the 2002-05 period;
  - (b) reconstituted the Subcommittee on Multinational Enterprises as described in GB.284/3, paragraphs 3 and 4, and appointed its members;
  - (c) approved the reconstitution of the Building Subcommittee of the Programme, Financial and Administrative Committee, as described in GB.284/3, paragraph 4, and authorized the Officers of the Programme, Financial and Administrative Committee to proceed to the appointment of the members of the Subcommittee.

(GB.284/3, paragraph 6)

## **Other bodies**

### ***Board of the International Institute for Labour Studies***

4. The Governing Body appointed 12 of its members, four from each of the three groups, as members of the Board of the International Institute for Labour Studies for a period of three years.

(GB.284/3, paragraph 8)

### ***Board of the International Training Centre of the ILO, Turin***

5. The Governing Body appointed 24 of its members – 12 from the Government group (including six from among the representatives of the ten Members of the International Labour Organization of chief industrial importance) and six from each of the other two groups – as members of the Board of the International Training Centre of the ILO, Turin for a period of three years.

(GB.284/3, paragraph 10)

## *Fourth item on the agenda*

### **Questions arising out of the 90th Session of the International Labour Conference**

6. The Governing Body took note of the statements made by the Government representative of Canada on behalf of the IMEC group; the Government representative of the Libyan Arab Jamahiriya; the Employer Vice-Chairperson, Mr. Funes de Rioja; the Government representatives of the Islamic Republic of Iran and India; the spokesperson of the Workers' group, Mr. Trotman, who also addressed the issues of employment, social protection and social dialogue in the occupied Arab territories; and the Director-General.
7. The Governing Body decided to continue examining this item on the basis of a paper that will be before it at its 285th Session (November 2002).

## *Fifth item on the agenda*

### **World Commission on the Social Dimension of Globalization: Latest developments**

8. The Governing Body took note of the oral report of the Director-General.

*Sixth item on the agenda*

### **Special technical cooperation programme for Colombia (2001-03)**

9. The Governing Body took note of the report. (GB. 284/6)

*Seventh item on the agenda*

### **Composition and purpose of sectoral meetings to be held in 2003: Programme for the economic sectors**

10. The Governing Body approved the recommendations of the Working Party on the Review of the Sectoral Activities Programme as regards the programme for the economic sectors in 2003, in particular:
- (a) the subject, type, duration and composition of the meetings, as proposed in GB.284/7, paragraphs 3, 6, 8, 11, 14 and 16; and
  - (b) the purpose of the meetings, as proposed in GB.284/7, paragraphs 5, 7 (amended to include tobacco growing), 9, 12, 15 and 17.

(GB.284/7, paragraph 18)

*Eighth item on the agenda*

### **Reports of the Committee on Freedom of Association**

#### **328th Report**

11. The Governing Body took note of the introduction to the report. (GB.284/8, paragraphs 1-83)
12. The Governing Body adopted the recommendations in paragraphs 124 (Case No. 1787: Colombia); 228 (Case No. 2068: Colombia); 251 (Case No. 2165: El Salvador); 264 (Case No. 2128: Gabon); 304 (Case No. 2167: Guatemala); 324 (Case No. 2158: India); 370 (Case No. 2116: Indonesia); 416 (Case No. 2114: Japan); 447 (Case No. 2139: Japan); 463 (Case No. 2124: Lebanon); 476 (Case No. 2082: Morocco); 490 (Case No. 2164: Morocco); 529 (Case No. 2136: Mexico); 541 (Case No. 2120: Nepal); 551 (Case No. 2036: Paraguay); 569 (Case No. 2086: Paraguay); 582 (Case No. 2149: Romania); 595 (Case No. 2143: Swaziland); 605 (Case No. 2129: Chad); 616 (Case No. 2087: Uruguay); 647 (Case No. 2137: Uruguay); 660 (Case No. 2160: Venezuela); and 676 (Case No. 2161: Venezuela). (GB.284/8)

*Ninth item on the agenda*

### **Report of the Director-General**

**13.** [No business.]

*Tenth item on the agenda*

### **Reports of the Officers of the Governing Body**

#### **First report: Action to be taken regarding the appointment of the Director-General**

**14.** The Governing Body decided to include the question of the action to be taken regarding the appointment of the Director-General in the agenda of its 285th Session (November 2002) in order that the appointment be made during its 286th Session (March 2003). (GB.284/10/1, paragraph 4)

*Eleventh item on the agenda*

### **Composition and agenda of standing bodies and meetings**

#### **Committee of Experts on the Application of Conventions and Recommendations**

**15.** The Governing Body reappointed, for a period of three years, the following members of the Committee of Experts on the Application of Conventions and Recommendations:

Mr. Justice P.N. Bhagwati (India);

Ms. Eva Letowska (Poland);

Mr. Benjamin Obi Nwabueze (Nigeria);

Mr. Amadou Sô (Senegal).

(GB.284/11, paragraph 1)

**Joint ILO/UNESCO Committee of Experts on the Application of Recommendations concerning Teaching Personnel (CEART)<sup>1</sup>**

**Reappointments**

16. The Governing Body decided to reappoint, until 31 December 2006 according to its mandate, the following ILO nominated members of the Joint ILO/UNESCO Committee of Experts on the Application of the Recommendations concerning Teaching Personnel (CEART):

Ms. Eddah W. Gachukia (Kenya);

Ms. Maria A.T. Gallart (Argentina);

Ms. Anne-Lise Hostmark Tarrou (Norway);

The Hon. Justice L.T. Olsson (Australia);

Mr. Mark Thompson (Canada).

(GB.284/11, paragraph 3)

**New appointments**

17. In order to fill the vacancy left by Ms. Anita Ghulam-Ali (Pakistan), the Governing Body decided to appoint the following person as a member of the Joint Committee for a period until 31 December 2006:

Ms. Lilia S. Garcia (Philippines).

(GB.284/11, paragraph 4)

18. The Governing Body decided to ask the Director-General to convey to Ms. Ghulam-Ali its gratitude for the services she had rendered to the ILO and the Joint Committee. (GB.284/11, paragraph 5)

**Representation alleging non-observance by Guatemala of the Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144), made under article 24 of the ILO Constitution by the Popular Labour Action Unity (UASP) and the Trade Union Workers of Guatemala (UNSITRAGUA)**

19. The Governing Body completed the appointments to the Committee to examine this representation.

<sup>1</sup> Six additional members will be appointed or reappointed by the Director-General of UNESCO.

(Announcement by the Chairperson)

**Tripartite Meeting on the Evolution of Employment,  
Working Time and Training in the Mining Industry**  
(Geneva, 7-11 October 2002)

***Invitation of intergovernmental organizations***

**20.** The Director-General informed the Governing Body of his intention to invite the following intergovernmental organizations to be represented at the Meeting as observers:

- European Commission;
- International Energy Agency;
- Southern African Development Community;
- United Nations Economic Commission for Europe;
- World Bank.

***Invitation of international non-governmental organizations***

**21.** The Governing Body authorized the Director-General to invite the following international non-governmental organizations to be represented at the Meeting as observers:

- African Organization of Mines, Metal, Energy, Chemical and Allied Trade Unions;
- International Council on Mining and Metals;
- International Energy and Mines Organization;
- International Federation of Chemical, Energy, Mine and General Workers' Unions;
- Mining Industry Associations of Southern Africa;
- World Coal Institute;
- World Federation of Industry Workers.

(GB.284/11, paragraph 8)

**Joint Meeting on Social Dialogue in the Health Services:  
Institutions, Capacity and Effectiveness**  
(Geneva, 21-25 October 2002)

***Invitation of intergovernmental organizations***

**22.** The Director-General informed the Governing Body of his intention to invite the following intergovernmental organizations to be represented at the Meeting as observers:

- Arab Labour Organization;

- European Commission;
- Organisation for Economic Co-operation and Development;
- United Nations;
- World Bank;
- World Health Organization.

***Invitation of international non-governmental organizations***

**23.** The Governing Body authorized the Director-General to invite the following international non-governmental organizations to be represented at the Meeting as observers:

- European Federation of Public Service Unions;
- International Council of Nurses;
- International Federation of Employees in the Public Service;
- International Federation of University Women;
- International Hospital Federation;
- Public Services International;
- Union Network International;
- World Medical Association.

(GB.284/11, paragraph 11)

**Appointment of Governing Body representatives  
on various bodies**

***World Summit on Sustainable Development***  
*(Johannesburg, 26 August-4 September 2002)*

**24.** The Governing Body decided that the tripartite Governing Body delegation to the World Summit should be composed of its Officers.

(Announcement by the Chairperson)

***Tripartite Meeting on Lifelong Learning in the  
Mechanical and Electrical Engineering Industries***  
*(Geneva, 23-27 September 2002)*

**25.** The Governing Body appointed Mr. Mel Lambert (Employer, United Kingdom), who will also chair the meeting.

(Announcement by the Chairperson)

***Tripartite Meeting on the Evolution of Employment, Working Time and Training in the Mining Industry***  
(Geneva, 7-11 October 2002)

26. The Governing Body appointed Mr. Guillaume Attigbe (Worker, Benin), who will also chair the meeting.

(Announcement by the Chairperson)

***IMO<sup>2</sup> Diplomatic Conference on Maritime Security***  
(London, 4-13 December 2002)

27. The Governing Body approved the following composition of the high-level tripartite delegation to the Diplomatic Conference:

- Mr. Jean-Marc Schindler (Government); Chairperson of the ILO High-level Tripartite Working Group on Maritime Labour Standards; Administrateur en chef des affaires maritimes, Chargé de mission au Ministère des Affaires étrangères, Direction des affaires économiques et financières, Paris, France;
- Mr. Brian Orrell (Worker); Chairperson of the Seafarers' group of the Joint Maritime Commission; General Secretary, National Union Marine Aviation Shipping Transport (NUMAST), London, United Kingdom;
- Mr. Dierk Lindemann (Employer); Chairperson of the Shipowners' group of the Joint Maritime Commission; Managing Director, Verband Deutscher Reeder, Hamburg, Germany.

(GB.284/11, paragraph 13)

**Matters on which the Officers of the Governing Body took decisions on its behalf**

***Programme of meetings for the remainder of 2002 and for 2003***

28. The Officers of the Governing Body approved the programme of meetings for 2002 and 2003 as set out in document GB.284/Inf.1.

***Symposia, seminars, workshops and similar meetings***

29. The Officers of the Governing Body approved proposals for a number of symposia, seminars, workshops and similar meetings, as set out in document GB.284/Inf.2.

<sup>2</sup> International Maritime Organization.