



## Record of Decisions

This document is a preliminary working paper for the use of the Governing Body and officials of the Office. It records only the Governing Body's decisions, and not the circumstances of their adoption, except where they were the result of a formal vote. The comments or reservations by individual members or groups subject to which the decisions were made will be found in the minutes of the session.

Where an Office publication or paper refers to a Governing Body decision, the source given should be the relevant Governing Body document and minutes, and not this Record of Decisions.

The Record of Decisions is arranged in the order of the items on the Governing Body's agenda. All decisions relating to a particular paper or section of a paper are grouped together. After the decision the sitting at which it was taken is indicated in brackets together with the basis on which it was taken, including appropriate references to Governing Body papers. The decisions are reproduced in full, with the exception of those relating to reports of the Committee on Freedom of Association, where a simple reference is made to the paragraphs of the report which form the basis of the decision.

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*First item on the agenda***Election of the Officers of the Governing Body for 2003-04**

1. The Governing Body elected its Officers as follows:

*Chairperson:* Mr. Eui-yong CHUNG (Republic of Korea)

*Employer Vice-Chairperson:* Mr. Daniel FUNES de RIOJA (Argentina)

*Worker Vice-Chairperson:* Sir Roy TROTMAN (Barbados)

(GB.287/1, paragraph 3.)

*Second item on the agenda***Approval of the minutes of the 286th Session of the Governing Body**

2. Subject to the corrections received, the Governing Body approved the minutes of its 286th Session. (GB.287/2, paragraph 3.)

*Third item on the agenda***Questions arising out of the 91st Session of the International Labour Conference**

3. The Governing Body noted the statement by the Worker Vice-Chairperson, who particularly stressed the satisfaction of his group at the remarkable results of the last session of the Conference. In referring to the Director-General's report *Working out of poverty* and its annex given over to the situation of workers in the occupied Arab territories, he hoped that the Fund established to provide assistance to the Palestinian people would answer to needs. He also hoped that the excellent suggestions made by all three groups during the discussion on the Global Report entitled *Time for equality at work* would be taken up in the Office's action plan in this field. Referring next to the complaint made by Worker delegates under article 26 of the ILO Constitution against the Government of Belarus, he requested that appropriate steps should be taken, that the requisite documents should be drawn up and the financial measures put into place to enable the Governing Body to decide whether to constitute a commission of inquiry at its 288th Session in November 2003. Regarding the *conclusions concerning ILO standards-related activities in the area of occupational safety and health – A global strategy* adopted by the Conference, he recommended that the Office should immediately consider means of promoting and giving effect to these conclusions, so the next session of the Governing Body could be informed of progress in this connection.
4. The Governing Body also noted the statement by the Employer Vice-Chairperson, who especially welcomed the excellent organization of the Conference and the climate of

cooperation which had reigned throughout it. The Employer Vice-Chairperson recalled that the creation of employment and of enterprises was central to the concerns of his group, and highlighted in this respect the constructive debate initiated by the Director-General's report *Working out of poverty*. He reviewed the work of the four technical committees, and stressed the importance given by the Employers' group to safety and health at work and also to the integrated approach, as a new means of ensuring the effective application of standards. He welcomed the adoption of the new Seafarers' Identity Documents Convention (Revised), 2003 (No. 185) and called for its ratification. Finally, he insisted on the need to take care that the side events organized at the Conference did not intrude on the real concerns of the constituents of the Organization.

5. The Governing Body noted the observations and proposals for improvements made by the Government representative of Canada, on behalf of the IMEC group, and also by the Government representative of the Libyan Arab Jamahiriya. It also noted the reply by the Director-General and the interventions of the Government representatives of Belarus, the Russian Federation and China.

#### *Fourth item on the agenda*

### **World Commission on the Social Dimension of Globalization: Latest developments**

6. The Governing Body took note of the Director-General's oral report.

#### *Fifth item on the agenda*

### **Arrangements for the Tenth African Regional Meeting**

7. The Governing Body decided to transfer the Tenth African Regional Meeting (2-5 December 2003) to Addis Ababa in Ethiopia. (GB.287/5, paragraph 5.)

#### *Sixth item on the agenda*

### **Special Technical Cooperation Programme for Colombia (2001-03)**

8. The Governing Body noted the report and the additional information given orally by the Director of the Regional Office for Latin America and the Caribbean. It also noted the regret expressed by the Worker Vice-Chairperson that insufficient funds had made it impossible to appoint a programme coordinator, and the concern of the Workers' group that the attacks and assassinations, to which trade union members and their families continued to be subject, should not be minimized, but duly denounced so that measures to end them could be engaged.
9. The Governing Body also noted the statements of the Employer member from Colombia and of several Government representatives who highlighted the economic and political

progress achieved over the past months, and welcomed the efforts made by the Colombian Government, while calling on it urgently to remedy the problem of the impunity enjoyed by the perpetrators of the acts of violence against trade unionists; the various speakers also expressed their support for the ILO Programme, especially as concerns initiatives taken to strengthen social dialogue and promote fundamental principles and rights at work. (GB.287/6.)

#### *Seventh item on the agenda*

### **Topics for sectoral action programmes and meetings in 2004-05**

10. The Governing Body approved the activities for the basic metals, forestry and wood, transport equipment manufacture and construction sectors, proposed in paragraphs 6, 10, 14, 17 and 24 of document GB.287/7, as well as the sectoral approach to HIV/AIDS in the workplace, proposed in paragraph 23 of the same document. (GB.287/7, paragraph 26.)

#### *Eighth item on the agenda*

### **Reports of the Committee on Freedom of Association**

#### **331st Report (Parts I and II)**

11. The Governing Body noted the introduction to the report. (GB.287/8, Part I, paragraphs 1-112.)
12. The Governing Body adopted the recommendations in paragraphs 121 (Case No. 2127: Bahamas); 168 (Case No. 2090: Belarus); 180 (Case No. 2215: Chile); 211 (Case No. 2217: Chile); 254 (Case No. 1787; Colombia); 266 (Case No. 2068; Colombia); 282 (Case No. 2097: Colombia); 290 (Case No. 2213: Colombia); 307 (Case No. 2226: Colombia); 321 (Case No. 2237: Colombia); 356 (Case No. 1865: Republic of Korea); 376 (Case No. 2231: Costa Rica); 395 (Case No. 2214: El Salvador); 415 (Case No. 2138: Ecuador); 447 (Case No. 2187: Guyana); 472 (Case No. 2228: India); 515 (Case No. 2236: Indonesia); 558 (Cases Nos. 2177 and 2183: Japan); 578 (Case No. 2220: Kenya); 592 (Case No. 2132: Madagascar); 623 (Case No. 2243: Morocco); 642 (Case No. 2169: Pakistan); 659 (Case No. 2162: Peru); 677 (Case No. 2185: Russian Federation); 706 (Case No. 2199: Russian Federation); 735 (Case No. 2209: Uruguay); and 748 (Case No. 2154: Venezuela) of the report. (GB.287/8, Parts I and II.)
13. At the request of the Workers' group, a vote by a show of hands was called on the proposal to constitute a commission of inquiry to give effect to the complaint lodged in 1998 in respect of Colombia, under article 26 of the ILO Constitution. The results of the vote were as follows: the quorum was 33; 15 votes in favour, 36 votes against, and two abstentions. The proposal was defeated.

*Ninth item on the agenda***Report of the Programme, Financial and Administrative Committee**

14. [No discussion under this item.]

*Tenth item on the agenda***Report of the Director General*****Obituary***

15. The Governing Body paid tribute to the memory of Mr. Thomas Burch Moorhead and requested the Director-General to convey its sympathy to Mr. Moorhead's family and to the Government of the United States. (GB.287/10, paragraph 7.)
16. The Governing Body also paid tribute to the memory of Dato Dr. Mokhzani, and requested the Director-General to convey its sympathy to Dr. Mokhzani's family and to the Malaysian Employers' Federation. (GB.287/10(Add.), paragraph 5.)
17. The Governing Body also paid tribute to the memory of Mr. Anibal Somoza Peñate, Worker delegate from El Salvador to the Conference, and requested the Director-General to convey its sympathy to Mr. Somoza Peñate's family, to the Federation of Independent Transport, Commerce and Bonded Industries Trade Unions (Federación Laboral de Sindicatos Independientes del Transporte, Comercio y Maquila) and to the Government of El Salvador.

*Eleventh item on the agenda***Reports of the Officers of the Governing Body*****Representation alleging non-observance by Mexico of the Indigenous and Tribal Peoples Convention, 1989 (No. 169), made under article 24 of the ILO Constitution by the Union of Metal, Steel, Iron and Allied Workers (STIMAHCS)***<sup>1</sup>

18. The Governing Body appointed the Government member of the committee established to examine this representation (clerk's announcement).

<sup>1</sup> At its 286th (March 2003) Session, the Governing Body decided to establish a committee to examine this representation and appointed its Employer and Worker members.

**Representation alleging non-observance by China of the Migration for Employment Convention (Revised), 1949 (No. 97), made under article 24 of the ILO Constitution by the Trade Union Congress of the Philippines (TUCP)<sup>1</sup>**

19. The Governing Body appointed the Government member of the committee established to examine this representation (clerk's announcement).

*Twelfth item on the agenda*

**Composition and agenda of standing bodies and meetings**

**Joint Maritime Commission**

New appointments

20. The Governing Body approved the appointment of the following representatives of Shipowners as regular members of the Commission:

- Mr. Y. Tsujimoto (Japan);
- Mr. E. Brookes (United Kingdom);
- Mr. S. Hajara (India).

(GB.287/12, paragraph 1.)

21. The Governing Body approved the appointment of the following representatives of Shipowners as deputy members of the Commission:

- Mr. J. Ludwiczak (Liberia);
- Mr. F. Holmberg (Sweden);
- Mr. L. Ocejjo (Mexico).

(GB.287/12, paragraph 2.)

<sup>1</sup> At its 286th (March 2003) Session, the Governing Body decided to establish a committee to examine this representation and appointed its Employer and Worker members.

## **Tripartite Meeting of Experts on Labour Standards for the Fishing Sector**

(Geneva, 2-4 September 2003)

### ***Composition***

22. The Governing Body decided that in addition to the governments of eight countries<sup>2</sup> consulted to obtain their nominations, the Director-General should be authorized to invite experts designated by governments of other countries to participate in the Meeting as observers. (GB.287/12, paragraph 5.)

### ***Invitation of intergovernmental organizations***

23. The Governing Body noted that the Director-General proposed to invite the following intergovernmental organizations to be represented as observers at the Meeting:

- European Commission;
- United Nations Conference on Trade and Development;
- World Health Organization.

(GB.287/12, paragraph 6.)

### ***Invitation of international non-governmental organizations***

24. The Governing Body authorized the Director-General to invite the following international non-governmental organizations to be represented as observers at the Meeting:

- Association of National Organizations of Fisheries Companies in the European Union (EUROPÊCHE);
- International Christian Maritime Association (ICMA);
- International Cooperative Alliance (ICA);
- International Maritime Health Association (IMHA);
- World Forum of Fish Harvesters and Fishworkers (WFF).

(GB.287/12, paragraph 8.)

<sup>2</sup> These countries are listed in GB.286/21.

**Meeting of Experts to Develop a Code of Practice on Violence and Stress at Work in Services: A Threat to Productivity and Decent Work**  
(Geneva, 8-15 October 2003)

**Composition**

25. The Governing Body decided that in addition to the 12 countries that would be consulted<sup>3</sup> to obtain their nominations, the Director-General should be authorized to invite experts sent by other countries to participate as observers at the Meeting. (GB.287/12, paragraph 11.)

**Invitation of intergovernmental organizations**

26. The Governing Body noted that the Director-General proposed to invite the following intergovernmental organizations to be represented as observers at the Meeting:

- European Agency for Safety and Health at Work;
- European Commission;
- European Foundation for the Improvement of Living and Working Conditions;
- International Air Transport Association (IATA);
- International Civil Aviation Organization, Montreal (ICAO);
- International Commission on Occupational Health (ICOH);
- Organisation for Economic Co-operation and Development;
- United Nations Educational, Scientific and Cultural Organization;
- United Nations Interregional Crime and Justice Research Institute;
- United Nations Organization;
- Universal Postal Union;
- World Bank;
- World Health Organization;
- World Tourism Organization.

(GB.287/12, paragraph 12.)

<sup>3</sup> These countries are listed in GB.284/7.

**Invitation of international non-governmental organizations**

27. The Governing Body authorized the Director-General to invite the following international non-governmental organizations to be represented as observers at the Meeting:

- Education International (EI);
- European Federation of Public Service Unions;
- International Council of Nurses (ICN);
- International Federation of Actors (FIA);
- International Federation of Associations of Specialists in Occupational Safety and Industrial Hygiene (IFAS);
- International Federation of Business and Professional Women;
- International Federation of Chemical, Energy, Mine and General Workers' Unions (ICEM);
- International Federation of Employees in the Public Service (INFEDOP);
- International Federation of Journalists (IFJ);
- International Federation of Musicians (FIM);
- International Federation of Senior Police Officers;
- International Federation of Social Workers;
- International Federation of University Women;
- International Hospital Federation;
- International Hotel and Restaurant Association;
- International Publishers Association;
- International Transport Federation (ITF);
- International Union of Food, Agricultural, Hotel, Restaurant, Catering, Tobacco and Allied Workers' Associations (IUF);
- Performing Arts Employers' Associations League Europe (PEARLE);
- Public Services International (PSI);
- Union Network International (UNI);
- World Confederation of Teachers;
- World Medical Association.

(GB.287/12, paragraph 14.)

**Seventeenth International Conference of Labour Statisticians**

(Geneva, 24 November-5 December 2003)

**Composition**

28. In addition to the composition formula approved by the Governing Body at its 283rd (March 2002) Session,<sup>4</sup> the Governing Body authorized the Director-General to invite the Palestinian Central Bureau of Statistics to be represented as an observer at the Conference. (GB.287/12, paragraph 16.)

**Tripartite Meeting of Experts on Security, Safety and Health in Ports**

(Geneva, 8-17 December 2003)

**Agenda**

29. The Governing Body approved the following agenda: to review and adopt a draft ILO code of practice on security, safety and health in ports. (GB.287/12, paragraph 16.)

**Composition**

30. The Governing Body decided that this Meeting would be attended by 12 experts nominated after consultations with governments, 12 after consultations with the Employers' group, and 12 after consultations with the Workers' group of the Governing Body.
31. The Governing Body noted that in order to obtain the government nominations, the Director-General would approach the Governments of the following countries: Brazil, China, Egypt, Germany, India, Nigeria, Panama, Philippines, South Africa, Spain, United Kingdom, United States. Should any of them fail to nominate a participant, the Director-General would approach the Governments of Australia, Canada, Colombia, Côte d'Ivoire, France, Italy, Israel, Japan, Morocco, Mexico, Mauritius, Netherlands, Singapore. (GB.287/12, paragraph 22.)

**Thirteenth Session of the Joint ILO/WHO Committee on Occupational Health**

(Geneva, 9-12 December 2003)

**Composition**

32. The Governing Body noted that in order to obtain the government nominations,<sup>5</sup> the Director-General intended to approach the Governments of Canada, China and the Russian Federation. He further proposed to approach the Governments of Germany, Ghana and Mexico to obtain nominations for substitute members. (GB.287/12, paragraph 24.)

<sup>4</sup> Document GB.283/18(Add.)

<sup>5</sup> At its 286th (March 2003) Session, the Governing Body approved the composition of a joint committee consisting of 15 members, nine appointed by the ILO and six by the WHO.

**Invitation of an international non-governmental organization**

33. The Governing Body authorized the Director-General to invite the Women's International League for Peace and Freedom (WILPE) to be represented as an observer at the session of the Committee. (GB.287/12, paragraph 26.)

**Meeting on Employers' Organizations and the Challenges Facing Business Today**  
(Geneva, 15-17 December 2003)**Agenda**

34. The Governing Body approved the inclusion of the following points on the agenda:
- to discuss the key current and anticipated challenges facing enterprises;
  - to analyse what enterprise managers most need from organizations representing and providing services to employers;
  - to review recent and planned changes taking place in employer organizations and current and anticipated priority areas for action;
  - to suggest measures and action plans for consideration by employers' organizations.
- (GB.287/12, paragraph 30.)

**Composition**

35. The Governing Body decided that, as foreseen in the Programme and Budget for 2002-03, the Meeting would be attended by 24 Employer representatives, nominated after consultation with the Employers' group of the Governing Body and coming from both industrialized and developing countries of Africa, the Americas, Asia and the Pacific, Europe and the Arab States. (GB.287/12, paragraph 32.)

**Appointment of Governing Body representatives on various bodies****Tripartite Meeting on Best Practices in Work Flexibility Schemes and their Impact on the Quality of Working Life in the Chemical Industries**  
(Geneva, 27-31 October 2003)

36. The Government group appointed Mr. V. Klotz (Government, Germany), who would also chair the Meeting.

**Matters on which the Officers of the Governing Body  
took decisions on its behalf**

***Programme of meetings for the remainder of 2003 and  
for 2004***

37. The Governing Body approved the programme of meetings for the remainder of 2003 and for 2004. (GB.287/Inf.1.)

***Symposia, seminars, workshops and similar meetings***

38. The Governing Body received a number of approved proposals for symposia, seminars, workshops and similar meetings. (GB.287/Inf.2.)